

THE APPRENTICE PROGRAM

The Student Career Experience Program (SCEP) between Pearl Harbor Naval Shipyard & Intermediate Maintenance Facility and Honolulu Community College (HCC) is a program designed to prepare students for a career in the government by combining periods of well rounded academic study with **PAID** structured work experience at the Shipyard.

You will be a full time employee working towards a degree while in the shipyard. In addition, you will receive a certificate, signed by the Secretary of Labor. At the end of your Apprenticeship you will become a journeyman



ELIGIBILITY REQUIREMENTS

- ✓Major in a vocational education Associates Degree Program at *HCC*
- ✓Enroll at HCC, in the Applied Science Degree Program
- ✓Must pass a medical exam and be in good physical condition to perform activities requiring climbing and working on ships
- ✓Maintain at “C” or better in required courses.
- ✓Be a U.S. citizen or naturalized before starting work
- ✓A high school graduate
- ✓Pass security requirements
- ✓18 years or older at time of employment

BENEFITS

- ✓Advancement to journeyman
- ✓Annual Leave, Sick Leave, Medical Insurance
- ✓Life insurance, Retirement Benefits
- ✓Excellent Pay and Advancement
- ✓Work for the Largest Industrial Employer in the State

WHAT TRADES ARE AVAILABLE?

- | | |
|--|---|
| <input type="checkbox"/> Shipfitter | <input type="checkbox"/> Electronics Measuring Equipment Mechanic |
| <input type="checkbox"/> Sheetmetal Mechanic | <input type="checkbox"/> Painter |
| <input type="checkbox"/> Welder | <input type="checkbox"/> Insulator |
| <input type="checkbox"/> Marine Machinery Mechanic | <input type="checkbox"/> Plastic Fabricator |

- ☐ Machinist
- ☐ Metals Inspector
- ☐ Pipefitter
- ☐ Air Conditioning and Refrigeration
- ☐ Electrician
- ☐ Electronics
- ☐ Shipwright
- ☐ Fabric Worker
- ☐ Rigger
- ☐ Heavy Mobile Equipment Mechanic
- ☐ Crane Maintenance Electrician



**Your Future
is in The Palm Of Your Hand!**

STEPS FOR ENROLLMENT

- ① Fill out the apprentice application
- ② Take a college placement test and score at an acceptable level.
- ③ After the selection and screening process, enroll at HCC, in the Applied Science Degree Program
- ④ Maintain a “C” or better in required courses

SOME FACTS ABOUT THE PROGRAM

- PHSNY & IMF graduated their first apprentice class in 1924. Since then we have had almost 4,000 graduates
- The starting pay for cooperative education students is presently \$14.09 per hour minimum
- The primary purpose of the PHNSY & IMF Apprenticeship Program is to provide highly skilled journeyman and future leaders.
- For additional information regarding the program, contact Nolan Chang, Apprentice Program Director at 473-9433

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